

CATALOG OF COMPLIANCE CLAUSES

1. Introl sp. z o.o. declares that it has the status of a large enterprise within the meaning of the Act of March 8, 2013 on preventing excessive delays in commercial transactions.
2. The Supplier declares that he has read the Anti-Corruption Procedure of the Introl Group located at the link https://www.introl.pl/poznaj_nas/Procedury-compliance implemented by Order No. 01/07/2020 of July 10, 2020 and undertakes to comply with it.
3. The Supplier declares that in its enterprise a zero-tolerance policy applies towards corruption in accordance with applicable law and standard market practices. The Supplier declares that it does not use and does not accept in its business activity, also during the contract or order performance, or in connection with the performance of the contract or order, any actions that may contain the hallmarks of corruption, bribery, influence peddling or any other forms of influence that is unlawful or contrary to decency exerting, also on Introl sp. z o.o., including its employees, associates, representatives or third parties, in particular by offering, promising or providing any financial or personal benefits disallowed by law, and that it has taken the necessary measures to prevent all persons / entities acting on its behalf and / or performing services for it to perform the above-mentioned activities.
4. The Supplier declares that it accepts the provisions of the Code of Business Ethics of the Introl Group located at the link https://www.introl.pl/poznaj_nas/Procedury-compliance implemented by Order No. 01/07/2020 of July 10, 2020 and undertakes to comply with it.
5. The Supplier declares that it accepts the provisions of the Code of Conduct for the Suppliers of the Introl Group located at the link https://www.introl.pl/poznaj_nas/Procedury-compliance implemented by Order No. 01/07/2020 of July 10, 2020 and undertakes to comply with it, excluding § 7 of the above-mentioned Code, unless the right of Introl sp. z o.o. to control the Supplier has been reserved in the content of the contract or order.
6. The Supplier declares that for the damage suffered by Introl sp. z o.o., resulting from non-performance or improper performance of the Supplier's obligations specified in this compliance clause, including in particular the obligations relating to not taking up

corruption activities and preventing corruption, the Supplier shall be liable on general terms, irrespective of liability for breach of other provisions of the contract order.

7. The Supplier ensures that it exercises due diligence in the organization of its enterprise and maintains adequate supervision over its activities and entities / persons acting on its behalf or in its interest, including the Supplier's employees, associates and representatives. The Supplier is obliged to constantly exercise due diligence in the scope resulting from the provisions of this compliance clause.
8. The Supplier declares that it is liable under the terms of this compliance clause for the behavior (actions and / or omissions) of its employees, associates, representatives, subcontractors, suppliers, contractors and any other entities through which or with whose help the Supplier, to any extent, performs or has performed the subject of the contract or order, as for the Supplier's own behavior (actions and / or omissions).
9. The Supplier declares that no part of the remuneration for the performance of the contract or order is or will be allocated to cover the costs of providing by the Supplier any disallowed Financial and / or Personal Benefits, within the meaning of the Anti-Corruption Procedure of the Introl Group.
10. The Supplier declares that any arrangements made between Introl sp. z o.o. and the Supplier prior to the conclusion of the contract or the placement an order, as well as the contract or the order itself, do not fulfill the features of any prohibited act (crime or tax offense) and an act of unfair competition within the meaning of applicable law, and does not constitute a breach of other applicable law.
11. The Supplier declares that, to the best of its knowledge, there is no potential or actual conflict of interest between the Supplier and Introl sp. z o.o. within the meaning of the provisions of the Code of Conduct for the Suppliers of the Introl Group. At the same time, the Supplier undertakes, in the event of becoming aware of a change in the above circumstances, to inform Introl sp. z o.o.
12. The Supplier declares that in the event of a breach of the provisions of this compliance clause by the Supplier, Introl sp. z o.o. is entitled to terminate the contract or order with immediate effect.

date and Supplier's signature